

Oswego Presbyterian Church 2011 Annual Report



January 29th, 2012

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Meeting Held on January 29th, 2012

OSWEGO PRESBYTERIAN CHURCH

Sunday, January 29th, 2012
OPC Church Sanctuary; 9:45 a.m.

Moderator, Reverend Terrance P. Hennesy

Docket for 2012 Annual Congregational Meeting

G-1.0501 Annual and Special Meetings

The congregation shall hold an annual meeting and may hold special meetings as necessary, for any or all of the purposes appropriate for congregational consideration. The business to be transacted at special meetings shall be limited to items specifically listed in the call for the meeting. All active members of the congregation present at either annual or special meetings are entitled to vote. Congregations shall provide by rule the quorum necessary to conduct business.

G-1.0503 Business Proper to Congregational Meetings

Business to be transacted at meetings of the congregation shall be limited to matters related to the following:

- a. electing ruling elders, deacons, and trustees;
- b. calling a pastor, co-pastor, or associate pastor;
- c. changing existing pastoral relationships, by such means as reviewing the adequacy of and approving changes to the terms of call of the pastor or pastors, or requesting, consenting to, or declining to consent to dissolution;
- d. buying, mortgaging, or selling real property;
- e. requesting the presbytery to grant an exemption as permitted in this Constitution

(G-2.0404).

Whenever permitted by civil law, both ecclesiastical and corporate business may be conducted at the same congregational meeting.

Convening Prayer

Reverend Terrance P. Hennesy

Reading of the Call

John Arendt, Clerk of Session

Approval of the Docket

Announcement of Tellers

Memorial Minute for Deceased Members

Recognition of Retiring Officers

Receiving the Annual Reports

Elders, Deacons, Staff

Adoption of Terms of Call for Pastor

Elder

Reverend Terry Hennesy

Report of the Associate Pastor Nominating Committee

Review and Adoption of Revised Bylaws

Nomination and Election of At Large Members for the Nominating Committee

Motion to Adjourn

Closing Prayer/Benediction

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So, tell me about your church...

What do you DO? What do you BELIEVE? What do you PROCLAIM? What kind of music do you like? How many kids are there? How many generations do you span? How do you make disciples? What do you say about God or Jesus or the World or sin or salvation or hope?



The pages of this Annual Report answer those kinds of questions. Year in and year out, we must address the basic questions of faith, function and purpose...and we must ultimately answer to God for what we've done and tried and strived for.

I was looking over worship themes from last year. It is, of course, one of my primary responsibilities as Senior Pastor, to plan worship and preach the gospel that lead us toward service and mission...and maybe even inspire enough to change lives.

Even though sermon titles, or 'themes,' can sometimes be frivolous and forgotten...here is what I found from 2011:

Jesus met...A Samaritan Woman, a Man Born Blind and some dudes named Nicodemus and Lazarus. What did he say to them? Do for them? AND, what does it have to do with you and me?! Whatever it was, it got him crucified! And surrounding him during that awful time were Simon of Cyrene, Soldiers and Pilate and many others. Were we there, too?



But then, somehow your church preached about the End of the World and a book called *Go Dog Go!* and even had a *Smackdown* wrestling match with an angel! What's with THAT?!

Just in time, we had some *Brotherly Love*...and some *Forgiveness*... Best of all perhaps, we *Fed My Starving Children* and *Quenched Thirst* in the wilderness of life, even as we wondered, *Is God Among Us or Not?*

And after an absolutely riveting discussion of the [Syro-Ephraimite War](#) (734-733 BC)—a necessary part of any church's repertoire—we settled in to go *Home for the Holidays* as we embraced *The Nativity* of our faith...even LIVE and in person.



So...Tell me about your church. Then tell others. What we do, what we believe, what we preach.

Pastor Terrance P. Hennesy
Head of Staff

TEMPORARY SUPPLY ASSOCIATE PASTOR,

Jack Lilley

The Terms of Service were changed from half-time to full-time on August 01, 2011. Mission and Evangelism were the primary new responsibilities.

Mission and Evangelism

- *Unbinding the Gospel* pilot study groups (09/19-11/07); 3 groups / 26 participants
- Feed My Starving Children – 90 OPC adults and children packed food at the FMSC center in Aurora (11/05)
- Live Nativity – OPC presented “A Moment at the Manger,” with 60 OPC participants and coordination by the Worship and Music team (12/17, 18, 23).

Worship

- Planned worship/preached (10x); officiated Communion (1x); home Communion (1x)
- Assisted at Sunday Worship and special services
- Conducted 1 wedding and 1 funeral

Christian Education

- Men’s Bible Study - Romans, the Confession of Belhar, Islam and Revelation
- Family Nite Live – taught Bible lesson and assisted
- Word Alive! Series: “Reading the Bible in the 21st Century” (4 units); “Reclaiming the Christmas Story” (4 units); “The Prodigal God” (1 unit)
- God’s Gift Preschool Discovery Time (3x)
- VBS (07/10-14)

Pastoral Care

- Home, hospital and assisted living visits
- Offices visits and counseling

Presbyterian Connections

- Blackhawk Presbytery Assemblies (4 x)
- Blackhawk Presbytery evangelism initiative—networked with Unbinding the Gospel churches; presented at a consultation with 8 pastors at First Presbyterian Rockford (10/18); participated in conference calls with author Rev. Martha Grace Reese.

Collaboration with Staff

- Weekly staff meetings; worship; strategic planning; consultations
- Assistance to Connected in Faith campaign

Continuing Education –Researched the topic “What’s New in New Testament Studies and Who Cares?” Wheaton College, Wheaton, IL (07/17-23).

Respectfully submitted,
Jack Lilley

DIRECTOR OF CHRISTIAN EDUCATION AND STUDENT MINISTRIES,
Sam Perkins

Each year when I sit down to write my annual report, I try to figure out a theme that really best sums up the prior year. I also try to figure out the simplest and least labor intensive way to do it – but I come up with the same answer on both fronts. It’s just not that easy.

The ministry that we, collectively and as a team, do in the realm of Christian education is so broad and multi-faceted that a single theme might not accurately represent that process, the prayers, the “Aha” moments, the confusion, the chaos, the crying, the frustration, the anxiety, the reward, the loss, the celebration, the failure, the ugliness, the beauty, the safety, the chances, the adventure, the same-ol’ same-ol’, the work, the sweat, the blood, the miles, the inches, the honor, the respect, the disappointment, the discipleship, the evangelism, the training, the turn-downs, the points missed, the questions asked, the walking away, the running back, the mourning, the grieving, the rejoicing, the comfort, the grace, the mercy, the break-downs, the building up, the huddling together, the embracing, the repetition, the persistence, the inconsistency, the consistency, the worship, the singing, the inner screams, the outward shouts, the angelic little voices, the costumes, the lines memorized, the lines learned, the crafts made, the food eaten, the games played, the paths beaten, the paths abandoned, the fear, the discernment, the courage, the wisdom, the strength, the weakness, the hours at a computer, the hours on the phone, the hours in conversation, the venting, the complaining, the admonishing, the licking of wounds, the indignation, the realization, the humility, the agility, the flexibility, the rigidity, the hard times, the soft hearts, the motivation, the inspiration, the wonder, the wandering, the discovering, the reservations, the Reservation, the mountains, the valleys, the flights, the road-trips, the walking, the running, the writing, the reading, the watching, the imagining, the seeing, the believing, the not seeing, the believing, the faith, the lack of faith, the piety, the pompousness, the glances, the long hard looks, the planning, the pitching of the plans, the preparation, the stepping out of the boat, the walking on water, the sinking like a stone, the follow-up, the falling down, the lies, the truth, the dryness, the wetness, the neatness, the mess, the bills, the blessings, the feasting, the fasting, the neglect, the hours, the togetherness, the rest, the saying ‘no’, the saying ‘YES’, the message in the Message, the mission of the Mission, the fixing, the cleaning, the clearing, the clarity, the laughter, passion, the compassion, the staring, the stillness, the thoughts, the words, the wishes, the desires, the reaching out, the reaching in, the acquaintances, the friends made, the friends lost, the brothers and sisters, the parents, the children, the children, the children, the King of kings, the Lord of lords, the Prince of peace, the Alpha and the Omega, The Father, The Son, The Holy Spirit, the expectation, the LOVE.

Between each of these commas, I see a picture. I know what each one means. Those who are in those pictures know what they mean. The team, our Jr. High director, Krisi Swafford, the volunteers, the teachers, the coordinators, the craft ladies, the cooks, the chaperones...they know what some of those pictures mean. But all of the pictures together are a giant collage that cannot be defined by a theme. I can tell you what we did each of the 52 weeks of the year, how many kids showed up to youth group and Sunday school and Wednesday night (around 18-25 for Jr. High, 15-20 for Sr. High, 20 for Wednesday night, 130 for Sunday school), I can tell you how much money our fundraisers raised, and how many man-hours we worked on our mission trips, but I want you to see the pictures for yourselves. I want you to be in the pictures. I want you to

want all the good things despite the bad. I want your support. I want your involvement. I want you to be a part of the Body, this brilliant team of different ministries that OPC does—not just Christian Education. I want you to listen for and hear the call to dive in, to wrestle, to bear the Good News, to love, so that you can step back and see that the collage is a picture of Christ.

In just a few months, I'll finish my seminary education, but I will never stop learning. Every year I learn to see the pictures in new light, from different perspectives: I take away something different every time. This thing that we do is not easy, this following Christ, but I just can't *not* do it. God empowers and enables all of us who do ministry in the church, in the home and in the world. I thank God for what He has called us to.

May your annual report be a menagerie of miracles that leaves you breathless and blessed.

A handwritten signature in black ink, appearing to read 'Sam Perkins', with a horizontal line extending to the right.

Sam Perkins

CLERK OF SESSION,

John Arendt

Tabular Report 2011

The Session Calendar of meetings and observances was as follows:

Regular Session Meetings	12
Special Session Meetings	2
Regular Congregational Meetings	2
Special Congregational Meeting	2
Sacrament of the Lord's Supper	14
Sacrament of Infant/Youth Baptism	15
Sacrament of Adult Baptism	2
Weddings	7
Funerals	5
Service of Officer Ordination and Installation	1
Service of Confirmation	1
Special Worship Services	9
Host for Blackhawk Presbytery General Meeting	1

In addition, the following other observance was authorized:

Wedding performed by the Rev. Keck Mowery.

The active membership roll of the church stood at 679 as of December 31st, 2011. During November and December, an extensive review of the membership rolls was conducted and completed. Membership activity is summarized as follows:

Active Members as of January 1, 2011	721
Additions:	
Transfers from Other Churches	17
Reaffirmation of Faith	27
Affirmation of Faith	4
Adult Baptism	1
Restored from the Inactive Roll	1
Youth Confirmation	<u>10</u>
Total Additions	60
Losses:	
Transferred to other Churches	2
Placed on the Inactive Roll	26
Dropped from the Active Roll	71
Deaths of Active Members in 2011	<u>3</u>
Total Losses	102
Active Members as of December 31, 2011	679

In addition, the affiliate membership roll of the church stood at 2.

In Memoriam
Active Members

Betty Squier	June 5 th , 2011
Eugene Edman	October 14 th , 2011
Dorothey Friebele	October 31 st , 2011

Former Members

Mary Ann Palm	January 27 th , 2011
Blaine Harker	February 23 rd , 2011
Patricia Friebele	April 8 th , 2011
John Ashley Nelson	June 20 th , 2011
Christian DeRidder	August 30 th , 2011
Lisa Seibert	November 4 th , 2011

CALL OF THE JANUARY 30TH, 2011 CONGREGATIONAL MEETING

A congregational meeting of the Oswego Presbyterian Church will be held on Sunday, January 30th, 2011 in the Sanctuary at 9:45 a.m. Purposes of the meeting include: receipt of annual reports from the various ministry teams and organizations within the church; presentation of 2011 budgets as adopted by the Session; ratification of the 2011 Terms of Call for the Pastor; the nomination and election of at-large members for the 2011 Nominating Committee; the nomination and election of an Associate Pastor Nominating Committee, plus the transaction of any other business that may properly come before the meeting.

MINUTES OF THE JANUARY 30TH, 2011 CONGREGATIONAL MEETING

The meeting which convened in the church sanctuary was called to order at 9:43 a.m. by Moderator Rev. Hennesy. A quorum (more than 73 active members) was determined to be present. Opening prayer was offered.

Clerk of Session John Arendt came forward to read the formal call of the meeting.

Rev. Hennesy reviewed the meeting's docket and appropriate Book of Order procedures.

Elders Laura Arthur and Brian Moran were appointed as Tellers should the need arise for a written ballot.

Deceased members were then recognized. Active members included: Bruce Wooley, Frances Wormley, Lorand Gain and Jim Martinson. Inactive and former members included: Marquita Peterson Tregoning Sheedy and Mary Jean Harker. Former pastor Rev. Ralph Dider was also recognized. A moment of silence was observed. Prayer was offered.

Retiring church officers were recognized. Elders included: Doug Howell, Ted Loeffelholz, Art Drummond, Rob Blodgett, Nancy Webb and Susan Ahuja-Reed. Deacons included: Shirley Drummond, Lyn Moran, Lisa Udy and Jan Woessner. Retiring Treasurer Deb Kruse was also recognized for lengthy term of volunteer service to the church.

The following annual reports were received. Rev. Hennesy, Rev. Lilley and Sam Perkins (Director of Christian Education and Student Ministries). Both Rev. Lilley and Sam Perkins were commended for their service to the church.

The Clerk of Session reports were then received.

- 1) Minutes of Congregational Meetings (plus associated calls) are approved by the Session at its next regularly scheduled meeting, versus waiting until the next scheduled congregational meeting. One (word) correction was offered for the minutes of the January 24th, 2010 Meeting.
- 2) The 2010 Tabular Report was explained and reviewed. Clerk of Session John Arendt was recognized for his detailed work during Rev. Hennesy's pastorate. Rev. Hennesy provided statistical comments (activity at this church versus other Presbyterian Churches).

The following ministry team and organization reports were then explained and reviewed: Board of Deacons; Funeral Luncheon Committee; Christian Education (lengthy report—church library has been reinstalled and is now in service after expansion completion); God's Gifts Preschool (celebrating its fifth year); Mission Committee (lengthy report—lots of ongoing projects); Personnel Committee (busy year—lots of meetings and work); Stephen Ministry; Stewardship and Finance Committee (emphasis placed on mortgage payments); Worship and Music Committee (lengthy report) and Memorials Committee.

The 2010 financial reports plus the 2011 budgets (as adopted by the Session) were then dealt with. Rev. Hennesy then explained the church's "Per Capita" payment procedures plus the active membership requirements. (He reminded the congregation that both he and Rev. Lilley are members of Blackhawk Presbytery rather than the congregation.)

The Expansion Committee's final report was then presented and reviewed. Committee members—especially chair John Kellogg—were recognized for their service over the last few years. (After the meeting adjourned, the Clerk of Session was notified of the omission of Jennifer Kellogg as a committee member.)

Pastoral Terms of Call were then dealt with:

- 1) Rev. Hennesy offered an explanation for Rev. Lilley's terms of call. Rev. Lilley's information was shown for record purposes only. He serves part-time as contracted by the Session.
- 2) Rev. Hennesy then explained his own terms of call. At this point, both Rev. Hennesy and Rev. Lilley excused themselves from the meeting. The Clerk of Session served as Moderator Pro Tem for the balance of the portion of the meeting dealing with Terms of Call.
- 3) In dealing with "ratification (or approval)" of Rev. Hennesy's Terms of Call, church member Stewart Webb brought up a "Point of Order." Rather than asking for a formal motion for "ratification (or approval)"; the Clerk of Session asked for an informal vote (show of hands) from the congregation to show satisfaction. The vast majority of members present did indicate such satisfaction.
- 4) The following Terms of Call were adopted:

- a) Rev. Lilley (for record purposes only)—six-month contract with the Session as Associate Pastor "Part-Time Temporary Supply" November 2nd, 2010-May 1, 2011.

Salary: Housing Allowance	\$16095.00
SECA Tax Reimbursement	<u>\$ 1333.00</u>
Sub Total:	\$17428.00
Presbytery Requirements:	
Pension & Major Medical	<u>\$ 6325.00</u>
Sub Total:	\$ 6325.00
Total Package:	\$23753.00

- b) Rev. Hennesy (This call meets or exceeds Blackhawk Presbytery minimum requirements):

Salary: Cash Salary	\$25000.00
Housing Allowance	\$37000.00
Deferred Compensation	\$ 8000.00
SECA Tax Reimbursement	<u>\$ 5136.00</u>
Salary Sub Total:	\$75136.00

Presbytery Requirements:	
Pension & Major Medical	\$22050.00
Vacation, four weeks	
Continuing Ed, two weeks	
(OPC allows one additional week of Continuing Education)	
Reimbursable Allowances:	
Medical/Dental	\$ 3153.00
Business & Professional	\$ 3107.00
Benefits Subtotal:	\$28360.00
Total Package:	\$103446.00

Rev. Hennesy then returned to the meeting.

Elder Brian Moran came forward to present a slate of candidates of at-large members for the 2011 Nominating Committee. The following names were presented in nomination: Diana Vann, Marge Traughber, Jeff Roszell and Sheree Robinson. Nominations from the floor were called for and none came forth. Motion to close nominations and elect the four candidates was then made, seconded and approved. (Session members for the 2011 Nominating Committee include Brian Moran and Marybeth Apolzan. The Deacon's representative has not been determined as of this meeting.)

Elder Laura Arthur came forward to present a slate of candidates for the Associate Pastor Nominating Committee. The following names were presented in nomination: Terry Tamblyn, Ted Mathewson, Ryan Link, Donna Beitel, Penny Glassman, Jennifer Hawker, Adam Clark (Youth representative) and Laura Arthur (Session Liaison). Rev. Hennesy then offered an explanation of the committee's responsibilities and duties. Nominations from the floor were called for and none came forth. Motion to close nominations and elect the nine candidates was then made, seconded and approved.

With no further business scheduled for this meeting, motion for adjournment was then made, seconded and approved.

Rev. Hennesy offered closing prayer.

The meeting was adjourned at 10:22 a.m.

CALL OF THE MARCH 6, 2011 SPECIAL CONGREGATION MEETING

A special congregational meeting of the Oswego Presbyterian Church will be held on Sunday, March 6th, 2011 in the sanctuary following the conclusion of the 8:30 a.m. worship service. Purpose of the meeting is the final selection of candidates for the Associate Pastor Nominating Committee.

MINUTES OF THE MARCH 6, 2011 SPECIAL CONGREGATIONAL MEETING

A Congregational Meeting of the Oswego Presbyterian Church was held in the church sanctuary.

The meeting was called to order at 9:40 a.m. by Moderator Rev. Hennesy. A quorum was determined to be present. Elder Laura Arthur served as Clerk Pro Tem in the exused absence of the Clerk of Session. Opening prayer was offered.

Rev. Hennesy gave a brief description of the make-up and purpose of the Associate Pastor Nominating Committee.

Elder Arthur came forward and presented the names of Kevin Woosley (regular member) and Kim Moorman (alternate member) in nomination for the purposes of completing the selection of the Associate Pastor Nominating Committee.

Rev. Hennesy then called for nominations from the floor—none came forward.

Motion to close nominations and elect the two members of the Associate Pastor Nominating Committee was then made, seconded and approved.

Moderator Rev. Hennesy then offered “Thank You” to the congregation for its attendance and support.

With no other agenda items for this meeting, adjournment was in order.

Rev. Hennesy offered closing prayer.

The meeting was adjourned at 9:48 a.m.

CALL OF THE MAY 29, 2011 SPECIAL CONGREGATIONAL MEETING

A special Congregational Meeting of the Oswego Presbyterian Church will be held on Sunday May 29, 2011 in the Sanctuary at the conclusion of the 8:30 a.m. worship service. The purpose of the meeting is the election of Reverend Leon Aalberts as Pastor Emeritus of Oswego Presbyterian Church.

MINUTES OF THE MAY 29, 2011 SPECIAL CONGREGATIONAL MEETING

A special Congregational Meeting of the Oswego Presbyterian Church was held in the Sanctuary.

The meeting was called to order by Moderator Reverend Hennesy at 9:33 AM. A quorum was determined to be present. Opening prayer was offered.

Reverend Hennesy quoted the Book of Order as the explanation of the reasoning for the granting of the Pastor Emeritus position to Reverend Leon Aalberts. Reverend Aalberts’ lengthy service as Minister of the Word and Sacrament to this church and to previous churches was duly noted.

As this was the only agenda item for the meeting, motion to elect Reverend Leon Aalberts as Pastor Emeritus of Oswego Presbyterian Church was then made and seconded. A positive comment came forth from a member of the congregation. The motion was then approved unanimously by the congregation.

Motion to adjourn was then made, seconded and approved.

Closing prayer was offered by Reverend Hennesy.

The meeting was adjourned at 9:37 AM.

CALL OF THE DECEMBER 11, 2011 CONGREGATIONAL MEETING

A brief congregational meeting of the Oswego Presbyterian Church will be held on Sunday December 11, 2011 immediately following the 8:30 a.m. worship service. Purpose of the meeting will be the nomination and election of elders and deacons.

MINUTES OF THE DECEMBER 11, 2011 CONGREGATIONAL MEETING

A congregational meeting of the Oswego Presbyterian Church was held in the church sanctuary.

The meeting was called to order at 9:33 AM by Moderator Reverend Hennesy, and a quorum was determined to be present. Opening prayer was offered and the purpose of the meeting, election of elders and deacons, was stated.

An explanation of the process for nomination and election of elders and deacons was given. The following slates of candidates were presented:

For the office of Elder (three-year terms)

Jim Aubuchon

Helen Baker

Jennifer Hawker

Aileen Shupe

Cindy Vey

Kevin Woosley

For the office of Elder (one-year term)

Lisa Roszell

For the office of Deacon (two-year terms)

Deb Bartnik

Aurora Beja

Jill Carroll

Scott Casleton

Sandy Glider

Sheri Link

Keith Oszvath

Susan Oszvath

Rosalie Tronc

Charlie Walsh

Following a suggestion from the floor, those candidates in attendance were asked to stand and be recognized. Additional nominations from the floor were solicited; none were put forward. Motion to elect the slates of candidates as presented was then made, seconded and approved.

As no other business was on the agenda, motion for adjournment was made, seconded and approved.

Closing prayer was offered. The meeting was adjourned at 9:38 AM.

SESSION MINISTRY TEAM REPORTS

DEACONS

Members of the 2011 Deacon team: Karen Blodgett, Laurie Maveus, Bonnie and Jim Rhoades, Mark Tronc, Joy Trepanier, Esther Agyemfra, Josh Brooks, Evan Hague, Mike Erickson and Kim Vanderhei

Monthly meetings were held throughout the year except for July.

Deacon Committees and Activities for 2011

Friendship and Hospitality

Communion preparations and clean up provided, including the allergy/gluten free option.
Coffee preparation and clean-up provided Sundays mornings except during June/July/August.
Kitchen/food permit application received and displayed in the kitchen area.

Events

Provided meals for Maundy Thursday and Easter Sunrise Services
Support services for Presbytery Meeting, May 10, 2011
Provided October Silly Supper event

Parish Life and Membership

New member photos taken and displayed on boards in the Narthex
Pew and Friendship registry pencils sharpened throughout the year.
Coordinated ordering and delivery of Easter lilies, Christmas poinsettias & Mother's day flowers
Developed mission statement for the Nominating Ccommittee

Congregational Care

Provided meals to those on prayer concerns list as needed
Sent cards to those on prayer concerns list
Provided Pastor Appreciation tokens in October

Submitted by: Kim Vanderhei

FUNERAL LUNCHEON COMMITTEE

This year the Funeral Lunch Committee served meals for two church members and one non-member.

Church members:

- Pat Friebele on April 12, 2011
- Dorothy Friebele on November 6, 2011

Non member:

- Jerry Fitzgerald on December 12, 2011

There are currently 32 church members, both men and women, signed up to help with funeral lunches.

Allison Boldridge
Funeral Lunch Committee Chair

CHRISTIAN EDUCATION

Jr. High Youth Group & Sr. High Youth Group

*see Director of Youth and Christian Education report for more detail.

Sunday School

Sunday School includes weekly classes for all ages on Sundays from 9:45-10:45 a.m. Each class is under the leadership of two teachers. There are classes at each age level from three-years-old through eighth grade, with one Senior High Sunday School class. This year Nursery-aged through 5th grade began using a new curriculum by Group called “We Believe.” Junior High continues using a curriculum called Grapple, by Group Publishing, which is now in paper form and not online. Confirmation uses a Presbyterian Church, USA curriculum and Senior High continues with their curriculum. This fall, OPC was filled with children—attendance for Sunday School ranged between 90 and 130 students each Sunday.

The Lenten Event was held in the Fellowship Hall at the beginning of the Lenten season, with the purpose of explaining why we celebrate the occasion. Children participated in a variety of activities.

On May 1st, third graders received their Bibles and eighth grade students were confirmed.

We said goodbye to a number of Sunday school teachers at the end of May. Sadly, we said goodbye to: Deb St Louis, Jaime Zumwalt, Stephanie Sneller, Sandra Iverson, Scott Clark, Deb Jones and Pam Howell. During the fall, new teachers stepped up and grabbed the reins: Belinda Hill, Missy Grove, Trisha Meece, Meghan Shook, Susan Ozsvath, Rhonda McKeever and Jeff Arthur. Ryan Link and Jenna Ponx are now leading different grades; Laura Arthur and Michelle Clark took over to lead the very large confirmation class. We are very fortunate to have so many willing to give of their time and talents!

The split of the sixth and seventh Grades into Junior High Girls and Boys classes (2 separate classes) has still proven successful. The Junior High Girls, Boys, Confirmation and H.S. Classes still enjoy occupying the new S.S. wing and have been comfortably settled in since the start of fall Sunday School.

Sandra Iverson continues as our Sunday School Coordinator. Sandra looks forward to continuing to learn all the aspects involved in this position as well as adding new ideas and growing our Sunday School program! Thank you Sandra for your dedication!

On September 11th, we welcomed new classes, new teachers and new students. We have an adult Sunday School class as well as new member classes.

Sunday School classes through seventh grade participated in music with Earlyne Dodd. We are fortunate this year to have a room for music time where the children come to relax, sing hymns, praise songs and learn about the Presbyterian hymnal.

The Advent Fair was held on the second Sunday of Advent. With help from the Junior and Senior High Sunday School, the whole group made a craft, followed by gathering in the Fungeon for a puppet performance, snack and story read by Rev. Leon.

OPC’s Christmas pageant was held the afternoon of December 11th. Children ages three through eighth grade participated in “Camel Lot.” Rehearsals for speaking parts began on Wednesdays before Thanksgiving. What a joy it was to see so many shining faces singing and acting out our Savior’s birth. The Christmas Pageant Committee was formed to create this wonderful event and participants included: Earlyne Dodd – Musical Direction; Brenda Schoppe – Drama Direction; Costumes – Connie Berry; Sets and Props – Brenda Schoppe, Earlyne Dodd; Missy Grove and Sheri Hazelett – Backdrop painting; Sandra Iverson – Communications; Jill Dillon - Refreshment set-up. Many others helped with this important event. Following the pageant, we held a reception in the Upper Room, celebrating with food and fellowship. It was a wonderful way to end the year!

Family Night Live (Previously called Pathways and Wednesday Night Live)

Family Night Live, OPC's after school program for kids in kindergarten through fifth grade, has undergone several incarnations. The program met on Wednesdays from 4:30 -6:55 for 2 - 10 week sessions. During the spring, Michelle Clark led Wednesday Night Live with great organization and enthusiasm. Under the leadership of Jorie McIntyre, the fall was called Family Night Live. The Spring curriculum was called "Running the Race" and the Fall curriculum was an International study of Christianity. The kids were immersed in Bible study, games, choir led by our Children's Choir Director, Earlyne Dodd, dinner together, organized by Jill Dillon and Vicki Janusz, followed by a short worship time. Each week, the kids learned a new Bible story and **everything** they did that night was based on the lesson. Additionally, we had special charity, movie and Parkhurst farm nights. All Wednesday evening activities help nurture the children's relationship with God and Jesus.

Adult Education

Gloria Mathewson enthusiastically leads our adult education. The first semester of 2011 included studying a Peter and Paul DVD, understanding Kenya, Rediscovering Paul and Pastor Jack leading a series on Reading the Bible in the 21st Century. The fall 2011 semester began with God and Country, then moved on to the Prodigal God, a series on Loss and Caring, wrapping up with Jack leading classes on Advent. 2012 began with Pastor Terry leading a series titled "Living the Questions."

Confirmation Class

Debbie Jones and Pam Howell were the dedicated 2010-2011 Confirmation class teachers. Confirmation consisted of 12 children, all of whom made it through the new requirements and continue to be very visible in the church. Thank you Debbie and Pam for your dedication to the Confirmation process!

For 2011 – 2012, we have an amazing 24 confirmands enrolled in the class and good progress is being made toward their goals. Laura Arthur and Michelle Clark have taken over the reins of the Confirmation class. Confirmands have already completed some of their required service and church hours, as well as begun studying their gospel of choice with their mentor. We continue to use the Confirmation Catechism from PCUSA and both teachers and students are finding it being a great help along their journey.

Vacation Bible School

Vacation Bible School was a huge success this year as we enjoyed record attendance levels in 2011. VBS was held at Oswego Presbyterian Church from July 10th – 14th. Opening Day began at 2 p.m. and ended at 5 p.m. Monday through Thursday times ran 9 a.m. till noon. Jorie McIntyre and Jamie Zumwalt acted as co-directors. We taught from Group's "Gold Rush!" The program ran smoothly with the children moving through the church for different programs throughout the day. Thank you to all involved in VBS 2011 and we look forward to another great VBS in 2012!

The Christian Education Committee Members were: Christian Education Director Sam Perkins, Sunday School Coordinator Sandra Iverson, Chair Elder Hugh Dyer, Elder Jorie McIntyre, Elder Stephanie Sneller, Junior High Director Krisi Swafford, Adult Sunday School Leader Gloria Mathewson, Confirmation Leaders Debbie Jones and Pam Howell, and Laura Arthur and Michelle Clark, Pathways Director Michelle Clark, VBS Co director Jamie Zumwalt and Member-at-large Connie Berry.

GOD'S GIFTS PRESCHOOL



God's Gifts Preschool ended the fifth year of preschool in May with 83 children enrolled and a staff of thirteen. The teachers for three-year-old classes were Sue Coates and Lynne Figola. Denise Stabile and Debbie Jones taught one three-year-old class and one four-year-old class. The three-day classes were taught by Kari Stabb and Melanie Taggart as well as Brenda Barilla and Lori Greiter. Four-day Pre-K classes were taught by Beverly Ajayi and Kathi Filkins for part of the year, with Jeannie Pekoc taking over for Kathy Filkins. Additionally, Ruth Adamson and Amy Valero taught for part of the year with Debbie Herrel taking over for Amy part of the way through the year. Jodi Larson was the preschool director. Ten of the 83 children were church members.

Financially, our fifth year was sustainable and successful. We had two fundraisers, including two pancake breakfasts. These monies helped cover costs of new outdoor and large motor equipment. The board voted to keep tuition prices the same mostly due to the economy. We were able to provide partial scholarships to families for 11 children giving the entire sum of allotted monies for the third time.

Students presented music programs for their families in January and May under the direction of Earlyne Dodd. Rev. Leon, Sam Perkins and Pastor Terry also participated in meeting once a month for a Discovery Time with the children to reinforce the preschool's Bible curriculum.

We ended our fifth year on May 24th and 25th with a Fun Fair including activities in the classrooms such as bozo buckets, making a bug jar, a duck pond, snack and Hot Wheel car racing.

We began our sixth year of preschool in September with 36 returning students, bringing enrollment to 87 with a capacity of 90 with the classes we offered. There are nine students who are church members. We added a new Pre-K class eliminating one of the two-day classes from last year due to more Pre-K enrollment. As of mid-December we have a enrollment of 90 students.

Registration for the 2012-2013 school year begins in January for current students and OPC members. Open registration for the community begins February 3, 2012.

Faithfully Submitted by:
Jodi Larson
Director, God's Gifts Preschool

HOUSE AND GROUNDS

The past year has been demanding, engaging and rewarding for House and Grounds. Our building is now a complicated blend of old and new. We have a wide variety of systems and equipment ranging in age from the 1960's to new. Some systems continue to work very well; others require periodic repair. Our building and grounds serves as a great place of worship, education, fellowship and sanctuary. Major expenses this year included a large refrigerant leak, flat roof repair, and a new five-ton air conditioner for the older Sunday school area.

We had three all-church clean-ups this year. For a few hours on Saturday mornings we gathered to clean, improve and repair the church. House and Grounds offers special thanks to the many members that happily helped make these events successful. Painting, finishing, and decorating were completed early in the year ahead of hosting a meeting of the Blackhawk Presbytery. The event was very successful with leaders from many churches from the Presbytery meeting at OPC for the day of learning and discussion. House and Grounds also extends special thanks to those that donated time and resources to put our best foot forward for the meeting.

Projects for planned for next year:

- New roof for the Manse and 6 Glendale
- Adopt a spot ministry for landscaping and maintenance outside
- Increase recycling at OPC
- Improve storm water runoff to the east
- Clean up storage areas (with the space committee)

In closing, we'd like to thank the many people that volunteered, took initiative and helped make OPC a great place for our ministry.

The House and Grounds Team
Larry Stefanski, Scott Clark, Tim Sidles

MISSION TEAM

*...And what does the Lord require of you but to do justice,
and to love kindness and walk humbly with your God? Micah 6:8*

As Presbyterians we understand we are “sent into the world to share the good news of Jesus Christ with people across the street and around the globe in ways that are passionate and respectful, and to serve the world’s poor with compassion and justice.” (from *Presbyterians Today*, November 2007).

Mission team members: Rob Blodgett, Tom Bredemeier, Kathy Davidson, Shirley Drummond, Jenna Hague, Evan Hague, Vicki Janusz, Tim Kellogg, Pastor Jack Lilley, Gloria Mathewson, Ted Mathewson, Kathy Mozingo, Ken Mozingo, Debbie Palmer, Connie Scott, Krisi Swafford, Pam Van Boekel, Sandy Walsh, Nancy Webb.

MISSIONS WITHIN OUR COMMUNITY

Kendall County PADS

Debbie Palmer/Sandy Walsh – Coordinators

This is our first year of staffing the Kendall County PADS (Public Action to Deliver Shelter). OPC provides the staff and evening meal on the fourth Saturday each month, October through March at St. Luke’s Lutheran Church in Boulder Hill. We also provide lunch and breakfast for the following day. Food and shift volunteers included: Gerry McIntyre, The D’Argo Family, Mike Gall, Carol Hayner, Janae Weidner, Charlie Walsh, Mary Lou Conover, Evan and Jenna Hague, Aurora Beja, Judy Robertson, Ken and Kathy Mozingo, Rob Blodgett, Ted Mathewson, Kim Garrigan, Katherine Palmer.

Hesed House, www.hesedhouse.org

Connie Scott - Coordinator

Hesed means covenant love. This is the love God promised to his people and they in turn were to respond in kind with all their heart, mind and strength. OPC provides meals and serves approximately 125-140 people six times a year on the second Friday of the month. In addition to volunteers from the congregation, Confirmants/Mentors and the senior high youth group help with this ministry. Rob Blodgett coordinates staffing the 9–11 shift. Financial support for Hesed House meals is provided within the Mission Team budget.

Community Blood Drive

Rob Blodgett/Jenna Hague – Coordinators

Working with Heartland Blood Center, OPC sponsors two blood drives each year: During PrairieFest the Christmas Walk. This year we collected 53 pints of blood to help neighbors in need.

CROP Walk, www.churchworldservice.org Ken Mozingo – Liaison, Kathy Davidson - Coordinator

CROP Walk, a hunger appeal of Church World Service, stands for Communities Responding to Overcome Poverty. It is neighbors walking to take a stand against hunger. The purpose is to raise awareness and funds for international relief and development, as well as local hunger-fighting (25% of the funds raised goes to the Kendall County Food Pantry). OPC is one of nine area churches who provide volunteers for this mission. This year, the total collected for Kendall County was \$16,603.17; of that total, OPC collected \$1,025.

God’s Gift Preschool

Ted Mathewson – Liaison, Jodi Larson – Director

The Mission Team sponsors God’s Gift Preschool which is housed at the church and is a wonderful outreach to the community. The Preschool report is provided separately by the director.

Adopt-a-Highway

Rob Blodgett – Coordinator

Boy Scout Troop 31 and OPC have been keeping Route 25 in front of the church looking great for two years through the Illinois Adopt-a-Highway program. Look for our sign at Waubonsie Creek.

Kendall County Food Pantry, www.kendallcountyfoodpantry.org

Nancy Webb – Liaison

The Kendall County Food Pantry, a member of the Northern Illinois Food Bank, provides for more than 500 families in need of food and clothing each month Collection of food and other items is ongoing.

Prairiefest—Mission Team coordinated “Tons of Love” which collects food and money during the Prairiefest parade. This year, we collected \$1,492.67 along with a “carload” of food and supplies! Financial support for help with payment of utilities is provided within the Mission Team budget.

Meals on Wheels **Ken Mozingo – Liaison, Pam Van Boekel - Coordinator**
Over the past year, more 1500 hot meals were delivered to shut-ins in the community by 13 OPC volunteers, including Kathy Tamblyn, Deb Krase, Mark and Rosalie Tronc, Budd Wormley, Larry Glider, Dick Mitchell, Ken Mozingo, Janet Reardon, Linda Rung, Georgann Stinson and Nels and Dianna Jacobson.

OPC Website, www.opchurch.org **Ken Mozingo- Liaison /Coordinator**
If you haven’t visited the OPC web site recently you might want to try it. We are always adding new information, letting you know what is going on at the church and in the community.

Relay for Life, www.relayforlife.org/osmoil **Rob Blodgett-Coordinator**
OPC had 21 team members and received Silver level status from the American Cancer Society for raising more than \$5000 to support their efforts to eliminate cancer through research, education, advocacy and patient services.

Salvation Army, www.salvationarmy.org **Vicki Janusz – Coordinator**
The Salvation Army, an international movement, is an evangelical part of the universal Christian church. Its message is based on the Bible with ministry is motivated by the love of God and a mission to preach the gospel of Jesus Christ, meeting human needs in His name without discrimination.

Christmas Bell Ringing – OPC provided 21 “ringers” (including five Confirmands) for 10 hours of service at Dominick’s on December 17.

Angel Tree – This year we provided Christmas gifts for 100 needy children. Additionally, the Association for Individual Development (AID) provided gift cards for ten adults.

Wayside Cross, www.waysidecross.org **Tom Bredemeier - Liaison**
Wayside Cross has six distinct Bible-based Christ-centered ministries focused on transforming lives of men, women, youth and children.

Walk a Mile in My Shoes-Krisi Swafford coordinates the financially-sponsored volunteer walkers. Proceeds support Lifespring Center and Urban Youth Ministry.

Reverse Offering- Jenna Hague coordinates a reverse offering which is collected twice a year to provide for personal /hygiene needs of the clients served by Wayside Cross. Financial support for Wayside Cross is provided within the Mission Team budget.

Welcoming Visitors Team **Ken Mozingo – Coordinator**
In 2011, welcome packages including homemade bread were delivered to 41 families visiting OPC for the first time. Thanks to our 12 volunteers who made those deliveries; namely, Mary Lou Conover, Dick & Deb Krase, Norine Leithem, Kendy Moore, Mary Parkhurst, Judy Robertson, Sheree Robinson, Penny Glassman, Kristin Quilici, Kevin and Eileen Woosley and Mark and Rosalie Tronc. And thanks also to Allison Boldridge, Betty Naden, Georgann Stinson, Laurie Maveus, Marybeth Apolzan, Kim Moorman, Jodi Larson and Kathy Tamblyn who baked the yummy breads!

Community Garden **Jenna Hague- Coordinator**
Over the summer, OPC adopted a plot at the Oswego Community Garden to raise fresh vegetables for the Kendall County Food Pantry. We were able to make several deliveries of tomatoes, squash, zucchini, onions and cucumbers even with a late start and abundance of rain. Many thanks to the following volunteers who assisted with planting, weeding, watering, and transporting vegetables: Craig and Meghan Shook, Joanne Grzetic and family, Michael and Pam D’Argo and family, Kent Fleming, Evan and Jenna Hague, Ted Mathewson and the OPC Confirmation Class.

MISSIONS BEYOND OUR COMMUNITY

Adult Mission Trips

Ken Mazingo – Coordinator

In May, Ken Mazingo, Ellie Hansen, Rev. Leon Aalberts, Dick and Deb Kruse spent a week in Cedar Rapids, Iowa. They helped rebuild two homes badly damaged by 2008 flooding.

In October, Rev. Leon Aalberts, Rick and Penny Glassman, Ken and Kathy Mazingo, Kathy Farrell, Cindy Vey, Dennis Cherry and Drew Ives spent a week in Joplin, MO. They helped rebuild homes destroyed by last May's tornado.

Kenya Partnership

Ted Mathewson – Coordinator

This year, we continued our partnership with the Kithino Parish of the Presbyterian Church of East Africa (PCEA). In February and March we celebrated our Partnership with:

- Kenya Study in Word Alive class February 20 / 27 and March 6
- Saturday Supper, held March 5th, with a Kenyan flair, highlighting Kenyan food and culture
- Deanna Drake, recently returned from Kenya, joined us as we spoke with the Kithino Parish on the phone during Sunday Worship. We continue to support Rev. Brenda Harcourt and her ministry in the Kenya Partnership.

Feed My Starving Children, www.fmssc.org

Tim Kellogg – Coordinator

“With God’s help, Feed My Starving Children (FMSC) will strive to eliminate starvation in children throughout the world by helping to instill compassion in people to hear and respond to the cries of those in need.” In November, we participated in our first church wide visit to FMSC. In one afternoon 89 volunteers packaged 23,112 meals; enough to feed 64 children for a year!

Alternative Giving

Gloria Mathewson, Nancy Webb – Coordinators

As an alternative gift for the person on your list who has everything, we have the opportunity to give a gift of clean water, bicycles, building supplies, community tool kits, food and more through Presbyterian Disaster Assistance (PDA).

Blackhawk Presbytery Kits Challenge

Nancy Webb – Liaison

In conjunction with Church World Service, churches within Blackhawk Presbytery participate in providing clean-up buckets for those in need. This year the JULIETs assembled 27 buckets and sent them to CWS along with a donation for shipment.

Issues Awareness

Gloria Mathewson – Coordinator

The Missions Team promotes and publicizes events and issues that might be of interest to the congregation such as area speakers /events, national and global issues, advocacy opportunities and commemorative days such as International Day of Peace, Global Justice Week, United Nations Day and Human Rights Day.

This year, the Mission Team and the *Word Alive!* adult education class partnered to present: *God is at Work in the Middle East: A Three Week Primer*. Dr. Amaal Tokars led a presentation / discussion of the history and culture of Iraq which included highlights of her book: *American & Iraq: Seduced by Fear*. Rev. Dan McNerney, Associate Director of Presbyterian Frontier Fellowship led a discussion about Christianity and Islam in the Middle East, the various influences in the region since 2001 and the current situation in Egypt. Rev. Younan Shiba from the Assyrian Fellowship Bible Study at Carter-Westminster United Presbyterian Church shared his story of ministry in Iraq, Jordan and the United States. In 2009, Pastor Shiba was an International Peacemaker for the Presbyterian Church, USA for his role as a representative for Iraqis in Diaspora.

Mission Support, www.pcusa.org

Gloria Mathewson - Coordinator

Basic mission support is the foundation of PC(USA) mission and the General Assembly Council mission budget. We financially support Blackhawk Presbytery through benevolence giving that is used for

various missions of the Presbytery, Synod and General Assembly. We also financially support PC(USA) World Wide Missions.

Ten Thousand Villages, www.TenThousandVillages.com

Gloria Mathewson & Kathy Mozingo - Coordinators

OPC hosted a Ten Thousand Villages Shop in September. Through this event, we promote fair trade with third world countries. All proceeds go to the artisans to help them become self-sustaining. Our sales this year were \$7,040.00, which translates into sustainable wages for approximately seven artisans and their families for a full year.

DESIGNATED PROJECTS

Designated Projects are Mission Team projects that do not receive money from the Mission Team budget. All budget monies come from the general fund for OPC. Designated Project monies come from donations.

Presbyterian Coffee Project

Ted Mathewson – Coordinator

The Presbyterian Coffee Project is an Equal Exchange fair trade project through PC(USA). On the first and third Sundays of each month, coffee, tea, hot cocoa and chocolate bars may be purchased, as well as sampled, during the Deacon-hosted coffee time. Equal Exchange is an employee-owned certified fair trade company that purchases 100% of its coffee and teas according to fair trade standards that support small farmers with a fair price for their crop.

Special Offerings, www.pcusa.org

Gloria Mathewson - Coordinator

This year we participated in three special offerings for PC(USA): One Great Hour of Sharing, Pentecost and Peacemaking.

One Great Hour of Sharing. “Sharing Brings Joy. To Others, to God and to Us.” was the theme for this year’s offering. This offering is received on Palm Sunday and supports ministries of disaster response, refugee assistance and resettlement as well as community development that helps people find safe refuge, start new lives and work together to strengthen their families and communities. The offering is divided into three areas:

- Presbyterian Hunger program receives 36 %
- Self-Development of People receives 32%
- Presbyterian Disaster Assistance (PDA) receives 32 %

This year, OPC received \$1,572 toward this great and necessary effort. Additionally, OPC supported PDA directly with two offerings: one for relief after the devastating earthquake and tsunami in Japan (\$1,807.25) and another to help recovery efforts in Joplin, MO after last spring’s severe tornado (\$410.73)

Pentecost Offering – “So I Send You,” John 20:21

When a congregation receives the Pentecost Offering, 40 percent stays with the congregation to fund mission and ministry with children at risk. Our congregation used this portion of the offering for children served by Mutual Ground in Aurora. At the General Assembly level, the Pentecost Offering funds ministries with children at risk, youth and young adults. Youth ministries provide opportunities for spiritual growth and leadership development for Presbyterian youth. Young adults explore their call to mission service through the Young Adult Volunteer program. *Deanna Drake* from our congregation served in Kenya last year as a Young Adult Volunteer. Deanna is currently attending McCormick Seminary. Child advocacy ministries speak and act on behalf of those who cannot protect themselves. All of these ministries help bring God’s love and care to younger members of His family. This year, OPC received \$1,257 for the Pentecost Offering.

Peacemaking Offering – “A harvest of justice is sown in peace”. James 3:18 The God who grants us peace and wholeness calls Christians to understand and address the root causes of violence and injustice

so that we may share in mending the brokenness that exists in our increasingly conflict-ridden and fragmented world. Peacemaking is the human response to God's gift of peace giving. This offering supports the efforts of Presbyterians through their churches (25%), presbyteries and synods (25%), and the General Assembly (50%) to dedicate ourselves to the work of justice and peace and to live into the unity we have in Christ. This year we received \$409.36 for the Peacemaking Offering and used our portion of the offering to help support the programs related to domestic violence and sexual assault at Mutual Ground in Aurora.

Thank you to all of the many OPC volunteers who made it possible to help attend to the needs of the people across the street and around the world.

PERSONNEL

As I reviewed the 2010 report submitted by Doug Howell, I chuckled at his comments regarding the number of meetings held. It was a lot, and 2011 proved to be no different! We conducted our monthly committee meetings and Session meetings, but mixed in with these were meeting with other committees, interviews, brainstorming sessions and related committee meetings for the Nominating Committee and the APNC Committee. While it was another busy year, the result of our efforts was well worth the time invested. This year's committee was made up of Brian Moran, Laura Arthur and Marybeth Apolzan.

ACCOMPLISHMENTS

We updated the job descriptions for all staff positions early in the year. The intention was to create a standardized template for all positions that could be electronically stored and subsequently shared with future committees or amended as needed. This also provided a clear understanding of what our staff is responsible for and to whom they are accountable. In both instances, the past paper trail was often difficult to follow and much time was spent researching how and why decisions were made.

At the end of 2010, our volunteer Treasurer Deb Krase stepped down after eight long years of service. Deb was very involved in keeping the church finances in order, attending Session meetings and preparing financial reports, and was greatly instrumental in the mortgage process during our expansion phase. Her departure presented our first staffing challenge of the New Year. As we sorted out what direction to go, another volunteer answered our call. A big Thank You goes out to Kathy Cupples who started early in the year reconciling our bank records on a monthly basis. This proved a big help to the Stewardship and Finance committee who depend on the accuracy of this information. Even after a candidate was selected to become our new Financial Secretary, Kathy agreed to stay on through the end of the year while Deb spent the last three months working with this individual and training her in all things accounting at OPC. Thank you Deb and Kathy for your dedication to OPC!

The Financial Secretary position is newly created as of October 1st when the Session unanimously approved the hiring of Laura Behrens. In the short time she has been with us, Laura has jumped head first into the position and is quickly getting up back up to speed. She comes to us with an extensive financial history and will be a great addition to our staff as we continue to grow at OPC.

Last but certainly not least, our longtime Nursery Attendant and church member Deb St. Louis also decided to change direction in her life and answer a new call. Deb touched the lives of many children and young adults in this congregation before retiring from the position this past fall. We thank Deb for her many years of service and for giving up her opportunity to worship with us. The nursery position is a cornerstone for our congregation to attract new young families looking for a worship home. After making some procedural changes with the Christian Ed committee's assistance, we hired our very own Samantha

Dillon to take over the nursery and follow in Miss Debbie's shoes. Thanks to both ladies for their commitment to serve our youth.

While it is good to highlight the accomplishments of the year, 2011 was also a year of struggle. This is third year in which we have seen staff turnover and yet with the guidance of Pastor Terry, we have kept morale high and created a cohesive work environment. Each staffing change brought about the inevitable discussion of compensation. Along these lines our most difficult meetings came at the end of the year as we worked on our 2012 budget presentation for the Session approval. For those of you who are not familiar with our budget, the personnel costs top the list as the church's greatest expense in our General Fund. We currently employ two full time pastors, a full time Youth Director and Office Manager and part positions for Nursery, Worship Leader, Youth Worship Leader, Worship Accompanist, Jr. High Youth Director, Custodian, Youth Accompanist and Financial Secretary. All of these positions exist to support the needs of our congregation of approximately 750 individuals. Our staff consists of a number of church members and some non-members who work here because of their passion for Christ and OPC and not so much their compensation. The troubling part about our budget meetings was having discussions about where we might have to cut staff in order to balance our new budget. This may surprise some and please others, but I assure you that the decision weighed heavily on our minds and those of the other Session members. In fact it took two Session meetings (approximately 5 ½ hours) to come up with an acceptable budget, but it came with costs to the staff. We had to eliminate the Youth Accompanist position that we created and hired back in March 2011. We also eliminated the continuing education monies that have long been a part of the compensation packages for many of our staff. We also slashed the compensation package to be offered for the Associate Pastor position when a candidate is selected.

Why is it that we had to take these steps now? Just two years ago we were able to offer modest raises to all of the staff. Unfortunately with each new hire, the costs go up. Volunteers have been replaced by paid staff because we simply couldn't generate enough interest from current members. Our newly-created positions for 2011 come with a cost increase of around \$30,000.00. The personnel team has been very diligent and fiscally responsible in our efforts to meet the staffing needs at OPC balanced against the budget constraints we face. It is very important that every member understand the challenge that lies before your new 2012 Session. We approved a budget with a deficit for 2012. This is not the first year this has happened, but it is our hope that it will be the last. The Session has accepted the challenge of creating new revenue to fill this shortfall. The plan will be reevaluated midyear and if new revenue is not found, the personnel team will be faced with the harsh reality that changes will have to be made with our staff. A primary example would be the inability to hire an Associate Pastor which the congregation commissioned a search team to pursue.

I realize this is a harsh message to receive now, especially after such a successful Capital Campaign. The message still needs to be heard! We have a very talented and committed staff at OPC. Many can be found around the building throughout the week, putting in hours above and beyond what is required. Each of you can look at the various staff positions and wonder, "What would it be like if we didn't have this position?" All are equally important to the vitality and future growth of OPC. I've learned this first hand as I have worked with these individuals and worked on their behalves. Seek out a member of the personnel committee past or present and ask them about our staff and the programs or functions they provide. More importantly, I challenge you to step up and become involved and work with our staff. You will quickly understand how blessed we are and will be thankful as I most certainly am.

Submitted by Brian Moran on behalf of Laura Arthur and Marybeth Apolzan

ASSOCIATE PASTOR NOMINATING COMMITTEE (APNC)

Members: Donna Beitel, Laura Arthur, Penny Glassman, Jennifer Hawker, Adam Clark, Kevin Woosley, Terry Tamblyn, Ted Mathewson and Ryan Link

COM liason: Dr. Robert Bardescherer

Head of Staff Consult: Pastor Terry

The Associate Pastor Nominating Committee called by the congregation in March of 2011 and has completed the following work:

- We Conducted 20+meetings.
- Drafted a comprehensive Church Information Form, and reviewed and altered the Job Description for the Associate Pastor position (with the input from personnel and the Head of Staff). Both the Church Information Form and the Job Description are available upon request.
- We had a consultant, Gayle Johnson, come in and work with us on a personality profile to determine the personality fit we would be looking for. Gayle Johnson was gracious to donate her time to OPC and we appreciate her time.
- We reviewed over one hundred Personal Information Forms submitted by Pastoral candidates from around the country.

Currently, we have formulated our top 10 along with initial interview questions for each candidate and will begin interviewing in February of 2012.

STEPHEN MINISTRY

Stephen Ministry is our lay caring ministry in which one person reaches out to another during a time of need or crisis, offering encouragement and friendship in an ongoing helping relationship. Our trained Stephen Ministers had 20 helping assignments in 2011 along with assisting in a number of informal caring situations. We plan to start a new 50-hour training class this fall. Our Stephen Ministry leaders are Donna Beitel and Kathy and Ken Mozingo.

To learn more about Stephen Ministry, go to www.opchurch.org/SM or contact one of our leaders - [Donna Beitel](#) or [Kathy/Ken Mozingo](#).

STEWARDSHIP

On behalf of OPC and the Stewardship and Finance team, thank you for your continued generous contributions. Your gifts of time, talent and financial support enable the church to continue its missions, caring ministries, and support its youth, members, friends and the community. In 2011, in spite of a turbulent economy, you supported the church operations (General Fund and Major Maintenance Fund), the monthly mortgage payments of \$10,092, and the *Connected in Faith Campaign* to retire our debt (mortgage principal) pledging \$719,000 over three years.

OPC is blessed to have so many supporters to reinforce the strong foundation of faith and caring and create a church that continues to grow. In 2012, let us look forward to and welcome new opportunities to grow our faith and ministries. New ideas are needed to shape the direction and focus of the church. All of us have the opportunity and responsibility to contribute what we can to our church.

The Stewardship and Finance team is grateful for the support and counsel in 2011 from John Arendt, Art Drummond and Deb Kruse. Also, I would like to thank Deb Kruse for “coming out of retirement” to compile financial data and train our newest staff member, Laura Behrens. Laura joined the OPC staff in 2011 to focus on our financial information and has done an outstanding job of providing timely and

accurate information needed to manage the complex church financials. I would also like to thank Jim Berry and Connie Scott for serving as Elders on the Stewardship and Finance team with me.

Thank you for your generous support and commitment to the OPC ministries in 2011. Let us pray for our church and for new beginnings in 2012 and the future.

Moving Forward in Faith,

Debbie Palmer, 2011 Stewardship and Finance Committee Chair

WORSHIP AND MUSIC

This was our first full year after the construction of our new addition. We welcomed Juanita Nash as our accompanist this year and greatly appreciate her skills and service to OPC and our choirs. We also celebrated the many years of service by Gloria Drake.

New banners decorate the sanctuary. A new audio system with new microphones upgraded our worship.

In the nursery, Deb St. Louis stepped down this year after many long and well appreciated years of service. Samantha Dillon, an OPC member and Elementary Education college graduate, was welcomed and is now providing childcare in the nursery during both services and the Sunday School hour. People wanting to volunteer to serve our youngest at OPC can contact Samantha or a W&M Elder.

We announced the “crying room” open in the back of the church. We received donations to fill the room with nursery chairs and more.

It is our hope that the music we have provided has enhanced the worship experience at OPC for all.

Communion served 15 times in 2011.

PUPPET ACTIVITIES

JANUARY-FEBRUARY

- Began practices for our May show.

MARCH

- Spring greeting card fundraiser: Sold approximately 800 cards raising about \$800.
- Regionals in Tinley Park: Took some of the team to observe the puppet competition.

APRIL

- Performed at First Presbyterian Church in Bolingbrook for their annual Easter Egg Hunt: Received \$100 donation.

MAY

- “No Strings Attached”: Raised over \$1000

SEPTEMBER

- Practices begin.
- Puppets perform “Jesus Is My Super Hero” for Sunday School Kickoff
- Puppets perform “Sir Abner and His Grape Pickers” skit during services
- Newbies informational meeting
- A total of 21 kids are on the team...that includes the 3 that went through newbie training.

OCTOBER

- Newbie practices begin: Total of 3 new puppeteers
- Fall greeting card fundraiser: Sold about 800 cards, raised about \$900
- Puppets performed a skit for Discovery Time

NOVEMBER

- Newbie puppet training ends

- Puppets performed “Doxology” during church services

DECEMBER

- Puppets perform “Born In A Barn” for the Advent Fair
- Puppet team made Squeegie Puppets at Mrs. Blount’s house: These will be the main characters in a song during our 2012 show
- Puppet team met at the movie theater to see “The Muppet Movie”

HAND BELL AND CHANCEL CHOIRS

The Chancel Choir and Bell Choir continued to provide worshipful music to our services this year. Highlights for the Bell Choir included our annual performance at the Oswego Library during Christmas Walk as well as performances at the Aurora Country Club and Sugar Grove Library. The Chancel Choir performed the cantata “Candles and Carols” with orchestra on December 18th in a new format, integrating the cantata into the worship service. Both ensembles concluded the year with the 7:30 Christmas Eve service.

CHILDREN AND YOUTH CHOIRS

We have continued with the opportunity to teach our children how to lead worship through songs and skits. There are currently 4 children’s choirs. We had 12 in our Newest Angels choir (3-4 yr olds) last spring and 12 in this group in the fall of this year. They rehearse for only a half hour each week and sing in church on Christmas Eve and Easter. Our Cherub Choir (K-1st grades) had 29 this fall and provided music several times in worship. The next older group singing in worship is The Christian Cids Choir (3-5 grades) and numbered 12 this fall. Both these groups have 45 minute rehearsal times on Wednesday night. The last choir is C.A.S.T. (Jr. and Sr. Highs) who meet for an hour and a half on Sunday nights with a total of 25 kids participating.

We had the honor of participating in a Chorister’s Guild Regional Festival held in Naperville at Grace United Methodist Church on November 19th, taking 13 kids from our C.A.S.T. choir to this event that ended with a concert. It was even more fun this year, as they added liturgical dance, drumming, hand bells and drama to the format.

Last February, C.A.S.T. put on a dinner theater titled “Tour of Heaven III,” raising \$2066.13 towards our Green Lake Choir trip (July 16-23rd). We took 22 kids, four adult participants, and one chaperone for a week of learning and music making in Green Lake, Wisconsin. The children have since shared many of the songs they learned in our OPC worship services.

In August of this year, 18 children and youth presented “The Old Testament – Fast Forward” for worship. The children and youth of OPC also contributed to the Youth Sunday worship service in April and VBS in July and the Sunday School Christmas Program on December 11th.

SERVICE TEAM REPORTS

MEMORIAL TEAM

The Memorial Committee acknowledges the faithful service of congregational members remaining only in our hearts. Memorials were received in memory of: Leon A Aalberts, Bettye Peterson, Pat Friebele, Gene Edman and Dorothy Friebele.

Balance 12/31/10		26,203.46
Gifts and Donations	28,319.00	
Interest	<u>58.87</u>	
Total	28,377.87	
Expenditures		
15 Pass Van	26,374.00	
Koinonia Curr.	<u>203.94</u>	
Total	26,577.94	
Balance 12/31/11		<u>28,003.39</u>
Fund Balances		
Undesignated	2,567.60	
Choir Robes	2,267.00	
Landscape	1,626.87	
Labyrinth	200.00	
Library	150.29	
Youth	8,017.00	
Puppets	648.50	
Bench	2,000.00	
Organ	10,526.13	

It is the policy of the Memorial Committee that expenditures are of a permanent nature rather than scholarships or programs.

Memorial Committee: John Corrigan, Jack Gates, Helen Koch, Judy Robertson, Joan Schwanz, Connie Scott, Terry Tamblyn, Bonnie Woolley, Dick Krase

OSWEGO PRESBYTERIAN CHURCH BYLAWS

A congregation of the Presbytery of Blackhawk, Presbyterian Church (U.S.A.)

PIN #1821

1976 Route 25, Oswego, IL 60543

Revised January 2012

1. The Oswego Presbyterian Church, being a particular congregation of The Presbyterian Church (U.S.A.), recognizes that the Constitution of said Church, is in all its provisions, obligatory upon it and its members.
2. There shall be two regular meetings of the congregation: one for the purpose of electing officers, and one for the purpose of receiving annual reports from the ministry teams and organizations within the church. The budget, as prepared and approved by the session, will also be presented to the congregation. The session shall annually review the pastor's terms of call and shall propose for congregational action such changes as it deems appropriate, provided that they meet the presbytery's minimum requirements.
3. Special meetings of the congregation may be called by the session, by the presbytery, or by the session when requested in writing by one fourth of the members on the active roll of the church. Such calls shall clearly state the purpose of such special meeting, and the business to be transacted shall be limited to items specifically listed in the call of the meeting.
4. Public notice of the time, place, and purpose of all meetings of the congregation shall be given on two successive Sundays.
5. The senior pastor shall ordinarily moderate all meetings of the congregation. If it is impractical for the senior pastor to preside, he or she shall invite the associate pastor or another teaching elder who is a member of the presbytery or a person authorized by the presbytery to serve as moderator. If there is no senior pastor, or the senior pastor is unable to moderate and/or to name another moderator, the presbytery shall make provision for a moderator.
6. The clerk of session shall be secretary of the meetings of the congregation. If unable to attend, the session shall designate a secretary in his or her place.
7. The members of the Oswego Presbyterian Church shall be active members in good standing as defined by the Book of Order of the Presbyterian Church (U.S.A.), regardless of age.
8. Two-thirds (2/3's) of the active members present shall approve in order to mortgage, sell, lease, exchange or pledge the assets or property of the church. All active members of the church are eligible to vote at all stated and special meetings of the congregation. Voting by proxy is not allowed.
9. All meetings of the congregation shall be conducted in accordance with the most recent edition of *Robert's Rules of Order, Newly Revised*.
10. All meetings shall be opened and closed with prayer.
11. A quorum shall consist of the moderator, secretary and at least one-tenth of the active membership of the congregation.

12. There shall be eighteen (18) ruling elders divided into three equal classes, one class of whom shall be elected each year for a three year term. No ruling elder shall serve on session for consecutive terms, either full or partial, aggregating more than three years, but shall be eligible to be elected to a new term after one year shall have elapsed.
13. There shall be twelve (12) deacons divided into two equal classes, one class of whom shall be elected each year for a two year term.
14. Vacancies on the session and the board of deacons may be filled at a special congregational meeting or at any regular congregational meeting.
15. Each member of the session shall also be a trustee for the church corporation, and he or she shall serve as a trustee only for the duration of the term for which he or she is elected to the session. The session member who serves as the head of the finance team shall be designated as president of the corporation. The session member who serves as head of the personnel team shall be designated as vice president of the corporation. The session annually shall appoint a church treasurer and a clerk. The clerk of session shall be designated as secretary of the corporation and the church treasurer shall be designated as treasurer of the corporation.
16. The senior pastor shall preside at the meetings of the session. If circumstances require it, the senior pastor may invite the associate pastor to moderate the meetings, or the elders may request a moderator from the presbytery. The session cannot meet without the presence of a recognized moderator.
17. A quorum for session meetings shall be the moderator and one-third of the ruling elders.
18. There shall be a representative nominating committee chosen which shall consist of: two (2) ruling elders appointed by the moderator, one (1) currently serving deacon appointed by the board of deacons, and four (4) members at large elected by the congregation. The Nominating committee shall bring to the congregational meetings nominations to fill existing vacancies for the session and the board of deacons. Additional nominations of qualified persons may be made from the floor by any eligible member.
19. These Bylaws may be amended subject to the Charter of the Corporation, the laws of the State of Illinois and the Constitution of the Presbyterian Church (U.S.A.) at any annual meeting or at any special meeting by two-thirds (2/3's) vote of the members present provided that a full reading of the proposed changes or printed distribution of same shall have been made in connection with the call of the meeting.
20. These Bylaws or the Charter of this corporation may not be amended contrary to or so as not to include provisions of the Constitution of the Presbyterian Church (U.S.A.).

BALANCE SHEET

Consolidated

12/31/10

12/31/11

ASSETS		
Oswego Community Bank (OCB) Main Checking	12,820	4,469
OPC Youth Connection Checking	1,128	298
God's Gifts Preschool Checking (PS Fund)	398	246
Pathways Checking (DP Fund)	628	670
Martha's Circle Checking (DP Fund)	1,796	987
First Midwest Bank Operating Account	7,707	(757)
First Midwest Bank God's Gifts Preschool (PS Fund)	9,648	(395)
Subtotal Checking Accounts	34,124	5,518
OCB Building Fund Checking (MTG Fund)	701	641
First Midwest Bank Mortgage Checking (MTG Fund)	132,338	57,685
Bridgeview Bank Checking (MTG Fund)	7,707	0
Wells Fargo (MTG Fund)	7,583	28,583
Land in Arkansas (MTG Fund)	10,000	5,000
Subtotal Mortgage Investments	158,329	91,909
Wells Fargo (Gen Fund)	5,468	0
Wells Fargo (Major Maint Fund)	2,800	0
Associated Money Mkt-Computer Reserve (DP Fund)	0	3,002
Associated Money Mkt (Major Maint Fund)	7,120	3,297
Associated Money Mkt (SP Fund)	5,109	8,009
Associated Money Mkt (Memorial Fund)	26,203	28,003
Associated Money Mkt (MTG Fund)	0	3,574
Major Maint Invested in Mortgage (Major Maint Fund)	60,000	60,000
Special Purpose Invested in Mortgage (SP Fund)	200,000	200,000
Subtotal Dedicated Investments	306,700	305,885
New Covenant Principal (Endowmt Fund)	37,895	37,935
New Covenant Earnings & Growth	6,838	4,638
Subtotal Endowment Investments	44,734	42,573
Church Building	4,835,000	4,835,000
Ashlawn Manse	220,000	220,000
Glendale House	140,000	140,000
GMC 15-Passenger Van	0	26,374
Subtotal Fixed Assets	5,195,000	5,221,374
TOTAL ASSETS	5,738,887	5,667,259

12/31/10

12/31/11

LIABILITIES

Northern Seminary	(904)	(1,173)
Subtotal Current Liabilities	(904)	(1,173)
Faith Bonds Due Bondholders	505,000	349,000
Working Capital Notes (Unsecured)	0	93,875
Due Major Maint from Mortgage	60,000	60,000
Due Special Purpose from Mortgage	200,000	200,000
First Midwest Bank Mortgage #61361/C	1,597,378	1,455,625
First Midwest Bank Revolving LOC #61363/C	0	36,125
Subtotal Mortgage Liabilities	2,362,378	2,194,625

FUND BALANCES

General Fund	9,158	(7,187)
Designated Projects Fund	21,292	17,029
Major Maintenance Fund	69,920	63,297
Mortgage Fund	(2,204,049)	(2,099,142)
Special Purpose Fund	205,109	208,009
Preschool Fund	10,045	(150)
Memorial Fund	26,203	28,003
Endowment Fund	44,734	42,573
Fixed Assets Fund	5,195,000	5,221,374
TOTAL FUND BALANCES	3,377,413	3,473,807
TOTAL LIABILITIES & FUND BALANCES	5,738,887	5,667,259

Notes to the Balance Sheet and Financial Report

- (1) Assets in all but the General and Designated Project Funds are invested separately. Each asset line item is identified to the fund in which it belongs.
- (2) In 2009 the General Fund emerged from a 5 ½ year deficit. In 2010 the fund balance slipped backward slightly. In 2011 it slipped again, and now has a deficit balance of \$7,187.
- (3) The General Fund provides for church operations and includes salaries, utilities, Sunday School and worship. The majority of General Fund revenues come from the pink envelopes and the blue Per Capita envelopes.
- (4) The mandatory 2012 Per Capita amount is **\$34.41 per member**. Please use your **blue Per Capita envelope** to remit each member's apportionment of **\$34.41**. The Per Capita is forwarded on to support higher levels of the Presbyterian denomination: Blackhawk Presbytery, Lincoln Trails Synod and PCusa (General Assembly).
- Our Per Capita revenues always fall short of our payment to Blackhawk Presbytery. In 2011, due to financial constraints, OPC made only 8 of 12 monthly Per Capita payments (payments totaled \$16,491 of our required \$24,735). We collected only \$7,592.*

GENERAL FUND REPORT

	<u>2011 Budget</u>	<u>2011 Actual (Unaudited)</u>	<u>2012 Budget (Approved by Session)</u>
Envelopes & Offerings	436,850	430,003	417,990
Per Capita	12,000	7,592	8,000
Building Use	4,000	2,425	2,500
Rebates & Rewards	0	1,308	1,500
Earnings & Growth	150	6	10
Total Annual Revenue	453,000	441,334	430,000
Pastoral Terms of Call	150,952	161,301	
Other Salaries & Wages	132,666	138,434	
Health Ins/Professional Expenses	8,670	4,948	
Personnel-related (FICA, W.C. Ins. Etc.)	14,232	13,078	
Subtotal Personnel	306,520	317,760	347,295
Office	18,925	19,261	13,135
House & Grounds	77,529	73,943	77,710
Worship & Music	6,600	6,953	7,120
Christian Education	8,600	8,505	8,785
Missions	5,950	4,997	6,000
Presbytery & PC(usa) Benevolence	4,000	3,350	4,000
Deacons	2,700	2,100	2,400
Per Capita (Required)	24,735	16,491	24,810
Stewardship & Finance	8,039	4,319	6,460
Subtotal Other Teams	157,078	139,919	150,420
Total Annual Operating Expenses	463,598	457,679	497,715
Total Difference	(10,598)	(16,345)	(67,715)
Additional 2012 Revenue Anticipated			50,000
2012 Deficit Anticipated			(17,715)

For Sale – CHEAP! Land in Arkansas (MTG Fund)

When first received, this land was valued at \$16,000 per the county assessor. This one-acre wooded parcel in Lakeview is near Bull Shoals Dam, and only 75 miles from Branson, Missouri. Bull Shoals Lake is known for great fishing and boating. If anyone is interested in investing for the future, **MAKE US AN OFFER!**

For more information, contact Deb Kruse (dndkruse@aol.com).

THE “OTHER” FUNDS

DESIGNATED PROJECTS FUND

This fund collects monies that must be spent per the donor’s intentions. It includes gifts and fundraisers for youth, special offerings and an emergency assistance fund for member families, to name a few. It also includes participant fees for youth trips, Vacation Bible School, softball and special events, as well as receipts for items sold, such as Fair Trade Coffee. Monies collected are carried over from year to year until appropriately spent.

MAJOR MAINTENANCE FUND

Pledges are encouraged for this fund. Envelopes are yellow and can be found in the pew racks.

This fund comes to our aid when the building needs structural or mechanical repairs. It also covers the parking lot and our two residences. The general goal is to keep a minimum balance of \$50,000 on hand for emergencies. Oversight is provided by the House & Grounds Team.

In 2011		...and we spent:	
We started the year with	69,920	Install heat in new bathrooms & office	8,136
We received:		Repairs to flat roof	3,493
Offerings	14,442	Repair/replace Air Conditioning units	6,462
Interest Earned	<u>2</u>	Repair/replace upstairs water heater	859
Total Revenues	14,444	Large ladder to replace ceiling lights	450
		Clean/inspect heating systems	<u>1,667</u>
		Total Expenses	21,067
Year-End Fund Balance	<u>\$63,297</u>		

MORTGAGE FUND

Pledges are encouraged for this fund. Envelopes entitled “Capital Campaign,” “Connected in Faith,” “Mortgage” or “Debt Retirement” can be used. All monies will be directed to the Mortgage Fund.

This fund is used solely to pay off the mortgage (\$1,491,750), Faith Bonds/loan (\$442,875) and monies borrowed from the Major Maintenance and Special Purpose Funds (\$260,000). Our total debt is **\$2,194,625**.

EXPANSION FUND

The “Let’s Finish It!” campaign early in the year and the final sale of our old pews has resulted in a balance of \$3,574 after expenses to date. Priorities will be assigned to items still on the wish list.

SPECIAL PURPOSE FUND

Affectionately referred to as “The Pfund Fund,” it originated in 2002 when OPC received 50% of Jack Pfund’s estate. A portion of the gift spurred the “Clean Up the Debt” campaign while \$200,000 was set aside with the intent to preserve the principal and use the earnings each year for special purposes at Session’s discretion.

At their May 2010 meeting, Session approved loaning the principal to the Expansion Fund to help finance the building. Rather than pay a 5% rate to the bank, the Mortgage Fund pays 4% interest to the Special Purpose Fund. This saves the church \$2,000 and has provided monies to the youth groups.

Through Dec 31, 2010, the fund earned a total of **\$79,476.37**, all of which has been directed by Session to the Youth Groups. The 2011 earnings of **\$8,008.69** come mostly in the form of interest payments from the Mortgage Fund and are available for use in 2012.

ENDOWMENT FUND

Started in 1996 with contributions, the principal (by law) cannot be spent. Earnings, according to the Charter, must be used for “special religious, charitable, educational/benevolent projects and capital expenditures not usually in the budget.” As an example, it provided \$4,000 seminary support to Wendy Mathewson and Ben Krase, members who are now ordained Presbyterian ministers. It was also used to pay our 2007 Blackhawk Presbytery Benevolence contribution of \$5,000.

In 2010 and 2011 a total of \$3,500 was used to support Deanna Drake’s mission work in Kenya and her subsequent enrollment in McCormick Seminary.

OPC can be proud that we have provided seminary support for three people we watched grow up and grow in faith in this church. Contributions and Estate gifts are always welcome to this fund. They are assured to never be spent but their earnings can work wonders.

Consider putting OPC in your Will. You can direct your contribution to the funds of your choice.

The Presbyterian Book of Order states that:

G-7.0302

It shall review the adequacy of the compensation of the pastor or pastors upon report of the prior review by the session.

TERMS OF CALL

Rev. Terrance P. Hennesy – January 1st - December 31st, 2012

This call meets or exceeds Blackhawk Presbytery's Minimum Requirements.

<u>Salary</u>	Cash Salary	25,000
	Housing Allowance	34,000
	Deferred Compensation	8,000
	SECA Tax Reimbursement	<u>4,859</u>
	Salary Subtotal	71,859

Presbytery Requirements

Pension & Major Medical	21,105
Vacation – Four Weeks	
Continuing Education – Two Weeks	
OPC allows one additional week of Continuing Education.	

Reimbursable Allowances

Medical/Dental	3,100
Business & Professional	<u>3,200</u>
Benefits Subtotal	27,405

Total Package \$99,264

Rev. John “Jack” M. Lilley – February 1st- April 30th, 2012

The following contract between the session of Oswego Presbyterian Church and the Rev. John (Jack) M. Lilley, is for the purpose of providing pastoral services as a Full-Time Temporary Supply to the Church for a period of 3 months: February 1st –April 30th 2012.

There are no Presbytery Minimum Requirements for part-time pastoral staff.

The pastor is employed on a full-time basis, serving approximately 40 hours per week, and will be compensated as follows:

Effective salary Reimbursable expenses

Board of Pensions	1380.00
Medical	2242.50
Effective Salary	11,500.00
SECA Supplement	1126.11

Total \$ 16,248.61(effective to \$65,000 annual salary)

Full medical, pension, disability, and death benefit coverage under the Board of Pensions

*vacation and daily schedule as determined by you and the Head of Staff.